VISION >

THE LEADING 24/7 BEVERAGE PARTNER



Attractive geography:

Diverse and balanced, with cash-generative established markets supporting the growth in developing and emerging markets



2021 Breakdowr

Established	Developing	Emerging
markets	markets	markets
24% of volume	17% of volume	58% of volume
35% of revenue	19% of revenue	46% of revenue
36%	13%	51%
of EBIT	of EBIT	of EBIT

Leading market position in Sparkling and strong positions in other categories:

Opportunity to continue to expand market share

We are #1 in value share in sparkling beverages in 24 measured markets

Value share in our footprint (2021)

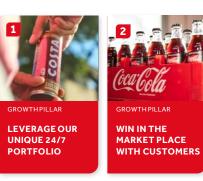


We are gaining share in Sparkling in most markets

+190bp Sparkling YTD vs 2021

+130bp NARTD YTD vs 2021

A clear strategy frames our actions









24/7 portfolio with growth potential



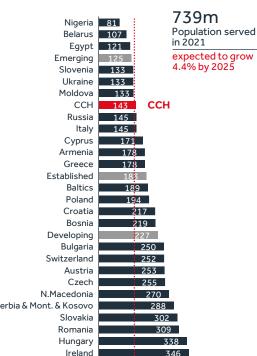
3% 6% <1%	Coffee	nergy Coffee	Energy	Tea	RTD
The state of the s		33			
PERHANDE WISE BURN PROPERTY OF THE PERHANDER WISE BURN PROPERTY FOR THE PERHANDER WISE BURN PROPERTY F	COSTA CONTE		REIDI NON-STEEL STEEL		



Favourable demographics:

growing population with low percapita consumption

2021 Industry SSDs servings per capita



Strong progress on ESG recognised by most important benchmarks

Sustainability Award

AAA

S&P Global

CCC B BB BBB A AA AAA

MSCI

DOW JONES SUSTAINABILITY INDEXES (DJSI)

 $2^{\rm nd}$ most sustainable beverage in the world for 2022 $\&\,11^{\rm th}$ consecutive years in top three, most sustainable in Europe

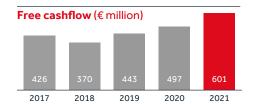
MSCI ESG RATINGS

In May 2022, we received the top "AAA" rating from the MSCI ESG for the eighth year in a row.

CDP (Carbon Disclosure Project)

Received seven "A" ratings for our Climate Disclosure in the last eight years, and five "A" ratings for our Water Disclosure in the last six years & remained a leader in supply chain engagement

Strong cash generation, balance sheet and financial delivery



Net debt/ comparable EBITDA in Jan 2022 with a target range of 1.5 to 2.0x

1.6x In Jan 2022

Our progressive dividend policy has a medium-term target payout range of 40% to 50% of comparable EPS

0.71 Euros/share in 2021



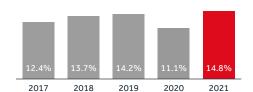
Gross profit margin



Comparable EBIT (€ million) and EBIT margin



ROIC



¹ Organic growth metrics adjust for consolidation perimeter (acquisitions, divestments and reorganisations) and currency translation.

GROILTH STORY 2025

VISION

THE LEADING 24/7 BEVERAGE PARTNER





Coca-Cola HBC is a growthfocused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. Together, we and our customers serve 715 million consumers across a broad geographic footprint of 29 countries on three continents. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry offering consumerleading brands in the sparkling, juice, water, sport, energy, tea and coffee categories.

A SUSTAINABLE BUSINESS

We create value for all our stakeholders by supporting the socio-economic development of the communities in which we operate. We believe building a more positive environmental impact is integral to our future growth.

Read more here: https://www.cocacolahellenic.com/en/a-moresustainable-future

RECOGNISED AS A LEADER

Coca-Cola HBC is ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.

2022 third-quarter trading update highlights - CONTINUED POSITIVE MOMENTUM

Successful execution delivered strong performance, with organic revenue excluding Russia and Ukraine up 19.6% in Q3, continuing H1's strong momentum

- Organic volumes (ex Russia and Ukraine) grew 5.7%, benefitting from momentum in our priority categories, with Sparkling +6.2%; Energy +30%; and Coffee +51%
- Organic revenue per case (ex Russia and Ukraine) increased 13.2% due to our conscious focus on driving value, with pricing and targeted actions to drive mix as critical tools to manage cost inflation. We also benefitted from very good performance in the out-of-home channel and strong progress on single-serve mix
- Value share gains continued with Sparkling +190 bps and NARTD +130 bps YTD Group organic revenue up 7.4% in Q3
- Group organic volumes fell 6.6%, with double-digit growth in Established and Developing offset by the cessation of sales of The Coca-Cola Company brands in Russia, while Group organic revenue per case grew by 15.0%

Reported net sales revenue up 26.9% in Q3

- Egypt integration making strong progress. Egypt added 13.4 percentage points to reported volume growth and 8.1 percentage points to reported revenue growth in Q3
- Foreign currency benefitted reported revenue growth by 7.6 percentage points in the period

Segmental highlights: Established and Developing show continued strong momentum, Emerging impacted by Russia and Ukraine

- Established: Organic revenue increase by 19.3%, with continued good momentum across markets, benefitting from strong summer execution, particularly in the out-of-home channel
- **Developing:** Organic revenue up 23.1% led by strong share gains across markets
- Emerging: Organic revenue down 6.2%, impacted by Russia and Ukraine.
 Excluding these markets, organic revenue grew by 17.7%

We delivered a strong performance and continued share gains in Q3, thanks to our effective execution during this key trading period and our focus on the categories and channels where we can drive the best growth.

"So far we have seen limited evidence of changing consumer behaviour, but are alert to this possibility and can adapt quickly if needed. We are mindful of the impact that the challenging environment has on our consumers. At the same time, we take a responsible approach to pricing and mix decisions as part of our revenue-growth-management framework, while continuing to provide value to our shoppers and customers.

As a result of this mindful approach, we are encouraged to see consistently strong performance on price / mix, alongside continued share gains, and that we remain the number one contributor to revenue growth within FMCG across our retail customers.

"On the back of our strong period of trading, and whilst remaining conscious of the broader macroeconomic and geopolitical risks across our regions, we are upgrading our 2022 comparable EBIT guidance to €860 to 900 million.

"We remain confident in the strength and breadth of our portfolio and resilience of our business. We continue to invest in the opportunities that position us well for the future, with the goal of delivering sustainable growth and creating shareholder value. This includes making progress on our environmental goals, now furthered with the issuance of our first ever green bond in Q3. Finally, our performance is testament to the hard work of our people, and I would like to thank all our customers and partners for their ongoing support.

2021 full-year financials

corresponding 2020 figure	Group		Established markets		Developing markets		Emerging markets	
Volume (m unit cases)	2,413	2,136	590	537	416	412	1,407	1,187
Net sales revenue (€ m)	7,168	6,132	2,479	2,175	1,366	1,171	3,324	2,786
Organic NSR / unit case growth (%)	5.8%	-4.1%	3.7%	-0.1%	17.0%	-6.2%	5.6%	-3.1%
Comparable EBIT (€ m)	831	672	301	209	107	102	424	361
Comparable EBIT margin (%)	11.6	11.0	12.1	9.6	7.8	8.7	12.7	13.0
Countries included in the segment	Nigeria, Russia, Italy, Romania, Poland, Serbia, Ukraine, Greece, Hungary and Austria Top 10 countries in order of unit cases sold		Austria, Cyprus, Greece, Italy, Northern Ireland, Republic of Ireland, Switzerland		Czech Republic, Croatia, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia, Slovenia		Armenia, Belarus, Bosnia and Herzegovina, Bulgaria, Egypt*, Moldova, Montenegro, Nigeria, North Macedonia, Romania, Russia, Serbia, Ukraine	
Population (m) GDP per capita (US \$)	623 _{13,693}		94 44, 414		76 19,622		453 _{6,334}	
Volume breakdown	Sparkling	Juice Tea Fnergy/Other	Italy Greec	Austria G	Poland Hung	ary 5 Other	Nigeria Russia	Other Other
		_						

2022 Outlook

- In 2022 we expect to generate double-digit organic revenue growth at a Group level.
- We continue to assume COGS/case increase by midteens in 2022, but now expect that to be towards the upper end of the range.
- We now expect the impact of FX on our Group comparable EBIT to be broadly neutral.
- We now expect Group comparable EBIT in the range of €860 to €900 million for 2022, which includes the full consolidation of Multon starting on 11 August 2022.

Zoran Bogdanovic, CEO