GROILTH

THE LEADING **24/7** BEVERAGE PARTNER VISION

Coca-Cola **Hellenic Bottling Company**

Attractive geography: Diverse and balanced, with cash-generative established markets supporting the growth in developing and emerging markets



Leading market position in Sparkling and strong positions in other categories: opportunity to continue to expand market share

We are #1 in value share in sparkling beverages in 24 measured markets



share in our footprint

sparkling vs. 2019 +40bp

NARTD vs. 2019

Favourable demographics: growing population with low per-capita consumption

Population in footprint of 616m in 2019, expected to grow 4.4% to 2025

2019 Industry SSDs servings per capita



Strongest, broadest, 24/7 portfolio: 8 categories, over 100 brands, 4,000 skus

	2020			
Categories	% in CCH volume	Growth in volume vs. PY		
Sparkling	73%	+0.2%		
Hydration (Water & Sports)	16%	-19.8%		
Juices	6%	-7.9%		
Ready-to-drink tea	3%	-20.2%		
Energy	2%	+17.9%		
Plant-based beverages	<1%	-16.1%		
Premium spirits	<1%	-11.1%		
Coffee	<1%	-73.6%		
Other	<1%	-3.8%		

from a joint operation to a joint venture, the Group's election to classify share of results of integral equity method investments within operating profit and the performance of Bambi for H1 2020. They also exclude the recognition of restructuring costs, unrealised commodity hedging results and not-recuring items.

Clear category strategies



Track record of delivering cost reduction

Plants	Distribution centres	Warehouses
-30%	-65%	-35%
to 56	to 98	to 56

Reduction in number since 2008

Ongoing efficiency will allow fuel for growth





Growth Story 2025

Growth pillars	Leverage our unique 24/7 portfolio	Win in the marketplac with our customers		Fuel growth through competitive ness and investments	Cultivate the potential of our people/ Earn our license to operate	
Score- card	5-6% p.a Average currer revenue growth	icy-neutral		Capital expenditure 6.5%- 7.5% of revenue	Accomplish our 2025 sustainability commitments	
	20-40b Average compa EBIT margin expansion. An 11% compa EBIT margin In	arable rable	Net	5-2.0X debt to parable DA	Greater than high- performing norm employee engagement score	

The beverage industry continues to have high-potential and we see many growth opportunities within our evolving brand portfolio and the markets we operate in. Therefore, we believe that once the recovery is underway, the business can return to the growth algorithm we set out at our Capital Markets Day in 2019.

Strong cash generation, balance sheet and financial delivery



policy has a medium-term target payout range of 35% to 45% of EPS

FXn revenue growth

Euros/share proposed in 2021

	3,0%	5,9%	6,0%	4,4%			
	FXn re Volum	venue per ca e (%)	ase (%)		-4,1%		
	2016	2017	2018	2019	2020		
Gross profit margin							
	36,6%	37,5%	37,9%	37,7%	37,9%		
	2016	2017	2018	2019	2020		



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· Our business adapted quickly to changing consumer

· Improving volume trends in second half, with Q4 like-for-

· Four of our largest markets grew volumes, on a like-

for-like¹ basis: Nigeria, Russia, Poland and Ukraine • At-home channel volumes up mid-single digit in

• FX-neutral revenue per case stabilised in the second half, improving to a 4.1% decline YoY (H1 2020 -6.1%

· Driven by negative package mix from lower single-

· Strong positive category mix, Sparkling +0.2%, Adult

• Full-year like-for-like¹ FX-neutral revenue declined by 8.5%, while reported revenue declined by 12.7% • Strong market share gains in 2020: +40 bps of value share in NARTD and +30 bps in Sparkling

· Performance by segment mainly driven by each region's relative exposure to the out-of-home channel

Sparkling +3.2% and Energy up 17.9%

like volume down 0.7% and full-year like-for-like¹ volume

behaviour as a result of COVID-19 restrictions, delivering resilient financial performance reflecting strength of brand portfolio, operational agility and strong

decline contained at 4.6% YoY

Full-year highlights

execution

second half

serve volumes

YoY)

THE COCA-COLA COMPANY CREATES DEMANDPartners in growth for Co or yrsBrand ownershipOrtfolio developmentPortfolio developmentConcentrate supplyConsumer marketingOutput for your output for y	COCA-COLA DELIVERS DEA Brand manufactur Customer market execution managem Portfolio s and F Bottling ca investm	A HBC AAND ring and and and and bent Coca ales TM drink juice	oca-Cola HBC is a lead oottler of the brands Coca-Cola Company I revenues of over €7 has a broad geograp print with operations ries, serving a popula re than 600 million per -Cola HBC offers a d e of non-alcoholic re beverages in the spa a, water, sport, energ and coffee categorie	of y with 7 billion. hic s in 28 ation of eople. liverse ady to arkling, yy, tea	A SUSTAI BUSIN Earning the f our commun Promoting health Minimising environmenta Benefiting local o	ESS crust of ities by and wellness g our al impact	SS A LEADER Coca-Cola HBC is ranked amo the top sustainability performe in ESG benchmarks such as t Dow Jones Sustainability Indic CDP, MSCI ESG and ETSE4G	
2020 full-year financials (corresponding 2019 figure on right)	Group		Established marke	ets	Developing mar	kets	Emerging markets	;
Volume (m unit cases)	2,136	2,265	537	625	412	431	1,187	1,209
Net sales revenue (€ m)	6,132	7,026	2,174	2,518	1,171	1,352	2,786	3,156
FX Neutral NSR / unit case (€)	2.87	2.99	4.05	4.03	2.84	3.14	2.35	2.61
Comparable EBIT (€ m)	672	759	209	256	102	146	361	356
Comparable EBIT margin (%)	11.0	10.8	9.6	10.2	8.7	10.8	13.0	10.
Countries included in the segment	Russia, Italy, Nigeria, Romania, Poland, Greece, Serbia and Montenegro, Ukraine, Hungary, Austria <i>Top 10 countries in order of</i> <i>unit cases sold</i>		Austria, Cyprus, Greece, Italy, Northern Ireland, Republic of Ireland, Switzerland		Czech Republic, Croatia, Estonia, , Hungary, Latvia, Lithuania, Poland, Slovakia, Slovenia		Armenia, Belarus, Bosnia and Herzegovina, Bulgaria, Moldova, Montenegro, Nigeria, North Macedonia, Romania, Russia, Serbia, Ukraine	
Population (m) GDP per capita (US \$)	614 11,9042		91 38,394		76 17,132		449 5,645	
Volume breakdown	Sparkling	Water approximation	Italy Greec	e Austria Other	Poland H	ungary Czech Other	Russia Nigeria	e Other E E 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
2021 Outlook	Signs of restrContinuously		out uncertain rema prioritise opportui		for-like EB – Increas – HSD ra	IT margin ed marketing in	per case inflation	

- Gradual volume recovery
- Price/mix recovery driven by package mix
- Pricing taken to offset Polish sugar tax will inflate price/

FX impact higher in 2021 than 2020

as well as timing and severity of lockdowns through the year • We have created a more agile business; comparable

- EBIT margin at 11.0%, up 20bps YoY, or 10.6% like-forlike¹, down 20bps YoY. EBIT declined by 8.3% to €656.1 million
- · Structural improvement to cost base over several years, shifting fixed costs to variable, enabling efficiency gains
- Gross profit margin up 20bps through good management of input & supply chain costs and FX hedging
- · Decisive action on discretionary costs early in the pandemic delivered €120m of cost savings
- Comparable EPS of €1.19, down 17.5%, impacted by a higher effective tax rate and a small increase in financing costs; basic EPS declined by 15.7%
- Board of Directors to propose an ordinary dividend of €0.64 per share, a +3.2% increase year-on-year
- Free cash flow of €497 million, up €54.4 million YoY
- Financial discipline and strong balance sheet continue to support investment in the business
- Ongoing investment in sustainable solutions for packaging including rPET in-house production and deposit return scheme (DRS) studies

¹ Performance, unless stated otherwise, is negatively impacted by the change in classification of our Russian Juice business, Multon, from a joint operation to a joint venture, following its re-organisation, and positively impacted by the inclusion of H1 2020 performance of Bambi, the acquisition of which was cycled in H2 2020. In addition, profitability is positively impacted by the Group's election to classify share of results of integral equity method investments within operating profit. Like-for-like performance adjusts for all three impacts. For a table of performance measures excluding these impacts, please refer to the 'Supplementary information' section ²For details on APMs refer to 'Alternative Performance Measures' and 'Definitions and reconciliations of APMs' sections. ³Refer to the condensed consolidated income statement. ⁴Net Profit and comparable net profit refer to net profit and comparable net profit respectively after tax attributable to owners of the parent.

mix

11 February 2021 - This document should be read in conjunction with the 2019 Integrated Annual Report, the June 2019 Investor Day presentation, the 2020 full year results press release and the accompanying Forward-Looking Statement disclaimers. The Group's comparable results exclude restructuring costs, unrealised gains or losses resulting from the mark-to-market valuation of hedging activity and other non-recurring items