## GROILTH STORY 2025

# VISION > THE LEADING 24/7 BEVERAGE PARTNER



#### Coca-Cola HBC

Is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company.

Together, we and our customers serve 740 million consumers across 29 countries on three continents. We open up moments that refresh us all, with our broad, strong and flexible 24/7 portfolio offering consumer-leading brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-todrink tea. coffee, and premium spirits categories.



#### Attractive geographic exposure

Our territories are diverse and balanced, with cash-generative established markets supporting the growth in developing and emerging markets.



#### Established

Austria, Cyprus, Greece, Italy, Republic of Ireland, Switzerland

#### Developing

Czech Republic, Croatia, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia, Slovenia

#### Emerging

Armenia, Belarus, Bosnia and Herzegovina, Bulgaria, Egypt. Moldova, Montenegro, Nigeria, North Macedonia, Romania, Russia, Serbia (including the Republic of Kosovo) Ukraine

#### 2022 Breakdown

Established markets
24%
of volume

32% of revenue

33% of EBIT

18% of volume

19% of revenue

12% of FBIT

Emeraina markets

58% of volume

49% of revenue

55% of EBIT

#### A clear strategy frames our actions





market place

with customers



& investment





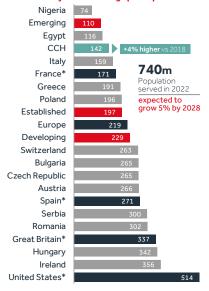
#### 24/7 portfolio with growth potential

Sparkling, Energy & Coffee prioritised across the Group



#### Favourable demographics:

growing population with low percapita consumption



#### 2022 Industry SSDs servings per capita

\* 2021 figures

## A sustainable business

We create value for all our stakeholders by supporting the socio-economic development of the communities in which we operate. We believe building a more positive environmental impact is integral to our future growth.

Read more here: https://www.coca-colahellenic.com/en/amore-sustainable-future

#### Strong progress on ESG recognised by most important benchmarks

### Sustainability Award

S&P Global

#### **Dow Jones Sustainability** Indexes (DJSI)

Ranked world's most sustainable beverage company for sixth time & for 12th consecutive year in top three most sustainable beverage companies globally

#### MSCI ESG ratings In July 2023, we were rated the



CDP

2022

#### top "AAA" rating from the MSCI ESG for the ninth year in a row.

Seventh consecutive year that we have scored either A or A- for climate, and the 6th time in seven vears for water. & remain a leader in supply chain engagement

### We put sustainability at the core

- of our decision-making processes 1 Increasing % of ongoing capex linked to initiatives with sustainability benefits
- (2) Including internal carbon pricing and total cost of water in the investment appraisal process
- 3 Integration of net zero roadmap performance in management incentives
- (4) Pack Mix of the Future: optimal mid-term pack mix scenarios for revenue growth & decarbonization
- (5) Sustainability lens integrated in new product launch decisions
- 6 Building sustainability capabilities with focus on customerfacing teams



### Leading position in Sparkling and strong positions in other categories

Opportunity to continue to expand market share

We are #1 in value share in sparkling beverages in 23 out of 24 measured markets

We are gaining share in Sparkling in most markets. and across most of our

non-alcoholic ready to drink (NARTD) categories

+160bp Sparkling 2022 vs 2021

+120bp NARTD 2022 vs 2021

Value share across our footprint



28%

Sparkling beverages

Source: Nielsen, apart Greece IRI, Cyprus Retail Zoom and Nigeria hybrid of Globaldata & Nielse

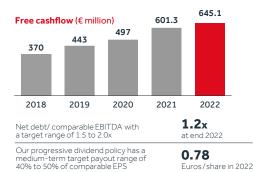
NARTD

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### Track record of strong financial performance

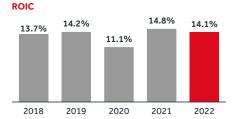
#### 2022 Full-year financials

#### Strong cash generation and balance sheet



#### Strong financial performance through mixed trading conditions





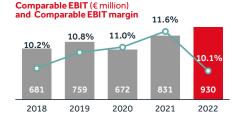
1 Excluding Russia and Ukraine

For details on APMs refer to 'Alternative Performance Measures' and 'Definitions and reconciliations of APMs' sections of our 2023 Half-Year results Press Release This document should be read in conjunction with the 2022 Integrated Annual Report, the May 2023 Investor Day presentation, the 2022 full year, 2023 half year and 2023 third quarter results press releases and the accompanying forward-looking statement disclaimers.

#### Hiahliahts

(corresponding 2021 figure on right)

		Group	Established markets		Developing markets		Emerging markets	
Volume (m unit cases)	2,712	2,413	644	590	479	416	1,589	1,407
<b>Net sales revenue</b> (€ m)	9,198	7,169	2,974	2,479	1,720	1,366	4,505	3,324
NSR / unit case organic growth (%)	15.9%	5.8%	8.6%	3.7%	11.9%	17.0%	18.4%	5.6%
Comparable EBIT (€ m)	930	831	307	301	115	107	508	424
Comparable EBIT margin (%)	10.1	11.6	10.3	12.1	6.7	7.8	11.3	12.7



#### 2023 outlook

- Mid teens full year organic revenue growth (previously above 5 6%)
- COGS/case increases high single digits in 2023 (previously low-teens)
- Organic EBIT growth for 2023 of 9-12% (unchanged from 7 July 2023)
- Translational FX on our Group comparable EBIT to be a €50 to €60 million headwind (unchanged)

#### Mid-term outlook



**Organic EBIT** margin growth +20-40bps on average p.a.

- Continued focus on **ROIC** expansion
- CAPEX 6.5-7.5% of revenue
- Growing Free Cash Flow to support capital allocation priorities

#### 2023 Third-quarter highlights Strong growth driving further value creation

#### Another quarter of strong organic growth, driven by continued execution of our 24/7 strategy

- Organic revenue up 15.3%; year-to-date organic revenue growth of 17.0%
- Organic volume growth of 2.2% was led by our strategic priority categories, with Sparkling +1.5%, Energy +24.8% and Coffee +33.5%
- Organic revenue per case growth of 12.9%, reflecting the cumulative benefits of revenue growth management initiatives over the last twelve months, across all categories and segments
- Reported revenue up 3.8%, with strong organic growth offset by FX headwinds in Emerging markets
- Further improvement in value share gains year-to-date; 110bps gain in NARTD and 60bps in Sparkling

#### Segmental highlights: Broad-based organic revenue growth, with a particularly strong performance in Emerging

- **Established**: Organic revenue increased by 7.7%, led by revenue-per-case expansion, with a mixed volume performance against tough comparatives and varied weather conditions
- **Developing**: Organic revenue up 15.9%, with a strong volume performance in Energy and Coffee, partially offsetting weaker volumes in Sparkling, Water and Juices
- **Emerging**: Organic revenue up 21.8%, with a strong improvement in volume growth, notably in Egypt

We're pleased to have delivered another solid performance, and a second consecutive quarter of organic volume growth. This was driven by our strong execution, underpinned by a continued focus on our strategic priority categories of Sparkling, Energy and Coffee, as well as our focus on bespoke capability development to drive personalised execution for every outlet. Our sophisticated revenue growth management, powered by data, insights and analytics, is helping us to adapt our initiatives and execution to different consumer environments and successfully balance affordability and premiumisation. As a result, we have both enhanced revenue per case and driven higher levels of market share.

"We continue to invest in our future with a clear focus on delivering against our sustainability agenda. In Austria, we have introduced an industry-leading alternative to plastic shrink film for multipacks of multi-serve bottles, and in Romania, we have invested in recycled PET capabilities to drive packaging circularity.

"We reiterate our guidance for strong growth in 2023 and, despite continued macro uncertainties, we are well placed to deliver on our medium-term targets.

Zoran Bogdanovic, CEO