

**FOR IMMEDIATE RELEASE****Coca-Cola HBC AG****Announcement of the annual general meeting to be held on 23 May 2025, changes to the Board and confirmation of dividend dates**

**Zug, Switzerland – 23 April 2025** – The Board of Directors of Coca-Cola HBC AG ("Coca-Cola HBC") has resolved to convene its Annual General Meeting ("AGM") to be held on Friday, 23 May 2025 at 09.30 am CEST, at Turmstrasse 26, 6312 Steinhausen, Switzerland.

The Board of Directors has been notified that William W. ("Bill") Douglas III and Reto Francioni intend to retire from the Board of Directors at the conclusion of the AGM, after each serving as a non-executive director for almost nine years.

The Board of Directors proposes to elect Stavros Pantzaris and Pantelis ("Linus") D. Lekkas as new non-executive members of the Board of Directors. Subject to election at the AGM, Stavros Pantzaris's and Linos D. Lekkas's appointment will each take effect immediately following the conclusion of the AGM. Stavros Pantzaris is an experienced business executive and director with expertise in leadership. Stavros Pantzaris is currently a member of the board of directors of the Cyprus Employers and Industrialists Federation, member and treasurer of The Propeller Club of the United States, Port Limassol. In addition, Stavros Pantzaris is a member of the board of directors of Cyprus Seeds as well as a member of the board of directors of the Nicosia Chamber of Commerce and Industry, serving as vice-chairman of the professional services sector. Linos D. Lekkas is an experienced investment banker with broad capital markets and advisory services across several sectors and countries. Linos D. Lekkas holds no external appointments. Further details are set out in the biographies of Stavros Pantzaris and Linos D. Lekkas in the notice of the AGM. No further information is required to be disclosed pursuant to the UK Financial Conduct Authority's UK Listing Rule 6.4.8R.

The AGM will also resolve to declare for each ordinary registered share a dividend of EUR 1.03 per share which was initially announced on 13 February 2025. Payment of the dividend is anticipated to be made on 24 June 2025 to holders of Coca-Cola HBC shares on the record date of 30 May 2025.

The AGM agenda items are set out in the summary below.

## **Agenda of the AGM**

In summary, the AGM will have the following agenda and will include the following proposals by the Board of Directors:

- 1 Receipt of the 2024 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements
- 2 Approval of the non-financial report under Swiss statutory law for the financial year ended on 31 December 2024
- 3 Appropriation of earnings and reserves / declaration of dividend
  - 3.1 Appropriation of available earnings
  - 3.2 Declaration of dividend from reserves
- 4 Discharge of the members of the Board of Directors and the members of the Executive Leadership Team
- 5 Election of the Board of Directors, the Chairman of the Board of Directors and the members of the Remuneration Committee
  - 5.1 Current members of the Board of Directors
    - 5.1.1. Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)
    - 5.1.2. Re-election of Zulikat Wuraola Abiola as a member of the Board of Directors
    - 5.1.3. Re-election of Elizabeth Bastoni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
    - 5.1.4. Re-election of Zoran Bogdanovic as a member of the Board of Directors
    - 5.1.5. Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
    - 5.1.6. Re-election of Henrique Braun as member of the Board of Directors
    - 5.1.7. Re-election of Anastasios I. Leventis as a member of the Board of Directors
    - 5.1.8. Re-election of Christodoulos ("Christo") Leventis as a member of the Board of Directors
    - 5.1.9. Re-election of George Pavlos Leventis as a member of the Board of Directors
    - 5.1.10. Re-election of Evguenia Stoitchkova as a member of the Board of Directors

- 5.2 New members of the Board of Directors
  - 5.2.1. Election of Stavros Pantzaris as a new member of the Board of Directors
  - 5.2.2. Election of Pantelis ("Linos") D. Lekkas as a new member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
- 6 Election of the independent proxy
- 7 Election of the auditors
  - 7.1 Re-election of the statutory auditor
  - 7.2 Advisory vote on the re-appointment of the independent registered public accounting firm for UK purposes
- 8 Advisory vote on the UK Remuneration Report
- 9 Advisory vote on the Remuneration Policy
- 10 Advisory vote on the Swiss Remuneration Report
- 11 Approval of the remuneration of the Board of Directors and the Executive Leadership Team
  - 11.1 Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting
  - 11.2 Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year
- 12 Approval of amendments to the Articles of Association in respect of management incentive and long-term incentive arrangements
- 13 Approval of share buy-back

The formal notice of the AGM, including a full description of the items of the agenda and the proposals of the Board of Directors, has been published today in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt). A circular incorporating the formal notice of the AGM will be sent to all registered shareholders. It has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>, as well as on Coca-Cola HBC's website at <https://www.coca-colahellenic.com/en/investor-relations/shareholder-centre/agm-egm>, together with the 2024 Integrated Annual Report and other relevant shareholder information.

**Zug, 23 April 2025**

Coca-Cola HBC AG

The Board of Directors



## Enquiries

### Coca-Cola HBC Group

#### Investor and Analysts:

Jemima Benstead  
Head of Investor Relations

Tel: +44 7740 535130  
jemima.benstead@cchellenic.com

Konstantina Galani  
Investor Relations Manager

Tel: +30 697 323 2802  
konstantina-styliani.galani@cchellenic.com

Matilde Durazzano  
Investor Relations Manager

Tel: +44 7851 105884  
matilde.durazzano@cchellenic.com

#### Individual Shareholders:

Maria Livaniou  
Shareowner Services Manager

Tel: +30 697 444 3270  
maria.livaniou@cchellenic.com

#### Media:

Claire Evans  
Head of Corporate Communications

Tel: +44 7896 054 972  
claire.evans@cchellenic.com

### About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 750 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valser, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 33,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the 2024 Dow Jones Best-in-Class Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC is listed on the London Stock Exchange (LSE: CCH) and on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com>.