



FOR IMMEDIATE RELEASE

## Coca-Cola HBC AG

### Results of Annual General Meeting of Coca-Cola HBC AG

**Zug, Switzerland – 17 May 2023** - Coca-Cola HBC AG ("**Coca-Cola HBC**") today announces that all of the proposals of the Board of Directors (the "**Board**") set out in the notice of the annual general meeting ("**AGM**") dated 13 April 2023 were duly passed by the requisite majority of shareholders at its AGM held today, 17 May 2023. The final results are set out below. A copy of the resolutions passed at the AGM has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and on Coca-Cola HBC's website at [www.coca-colahellenic.com](http://www.coca-colahellenic.com).

As previously announced on 13 April 2023 Mr Ryan Rudolph and Mr Bruno Pietracci would not be seeking re-election to the Board and retired from the Board as of the conclusion of the AGM. At the AGM, Coca-Cola HBC's shareholders elected Mr George Pavlos Leventis and Ms Evguenia (Jeny) Stoitchkova as new non-executive members of the Board. Their biographies can be found at [www.coca-colahellenic.com](http://www.coca-colahellenic.com).

The AGM approved a dividend of EUR 0.78 per share ("**Dividend**") out of the general capital contribution reserve, capped at an amount of CHF 300,000,000. Payment of the full amount of the Dividend will be made on 19 June 2023 to holders of ordinary shares on the record date of 26 May 2023. The shares are expected to be traded ex-dividend as of 25 May 2023, in which case the last day on which the shares may be traded with the entitlement to receive dividends will be 24 May 2023.

Resolutions 7 and 9, the advisory votes to approve the UK Remuneration Report and the Swiss Remuneration Report, were passed with approximately 68% of the votes cast. Resolution 4.1.3 in relation to the re-election of Charlotte J. Boyle, Chair of the Remuneration Committee, was also passed with approximately 75% of the votes cast. Consequently the Board will initiate a consultation with shareholders on its approach to remuneration which will take place between now and the next AGM in 2024, ensuring as many shareholders as possible are able to provide their feedback on remuneration matters and on an approach to remuneration that aligns as closely as possible with the balance of shareholder views. All other resolutions were passed with high levels of support ranging between approximately 91 and 100% and shareholders were supportive of Resolution 8 on the Remuneration Policy, which was passed with the support of approximately 94% of the votes cast.

## Final Ballot Results

	Proposal	Votes for	% (1)	Votes Against	% (1)	Abs-tentions Cast	% (1)	Total Votes Cast	Votes not cast (2)	Voting Rights Represented % (3)
1.	Receipt of the 2022 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements for the financial year 31 December 2022	271612328	99.71%	49452	0.02%	723802	0.27%	272385582	0	73.97%
2.1.	Appropriation of losses	272271730	99.95%	548	0.01%	113304	0.04%	272385582	0	73.97%
2.2.	Declaration of dividend from reserves	272070297	99.89%	278672	0.10%	36613	0.01%	272385582	0	73.97%
3.	Discharge of the members of the Board of Directors and the members of the Executive Leadership Team	259582321	95.61%	3394232	1.25%	8528482	3.14%	271505035	0	73.73%
4.1.1.	Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)	248444323	91.21%	23576929	8.66%	364330	0.13%	272385582	0	73.97%
4.1.2.	Re-election of Zoran Bogdanovic as a member of the Board of Directors	267765352	98.31%	4585204	1.68%	35026	0.01%	272385582	0	73.97%
4.1.3.	Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)	203200496	74.60%	69150172	25.39%	34914	0.01%	272385582	0	73.97%
4.1.4.	Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)	248621978	91.28%	23728190	8.71%	35414	0.01%	272385582	0	73.97%
4.1.5.	Re-election of Olusola (Sola) David-Borha as a member of the Board of Directors	264199713	97.00%	8147005	2.99%	38864	0.01%	272385582	0	73.97%
4.1.6.	Re-election of William W. (Bill) Douglas III as a member of the Board of Directors	267897138	98.36%	4396005	1.61%	92439	0.03%	272385582	0	73.97%
4.1.7.	Re-election of Anastasios I. Leventis as a member of the Board of Directors	260475924	95.63%	11870594	4.36%	39064	0.01%	272385582	0	73.97%
4.1.8.	Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors	260585605	95.67%	11760913	4.32%	39064	0.01%	272385582	0	73.97%
4.1.9.	Re-election of Alexandra Papalexopoulou as a member of the Board of Directors	248427117	91.20%	23085231	8.48%	873234	0.32%	272385582	0	73.97%
4.1.10.	Re-election of Anna Diamantopoulou as a member of the Board of	253747178	93.16%	18601807	6.83%	36597	0.01%	272385582	0	73.97%

	Directors and as a member of the Remuneration Committee (in a single vote)									
4.1.11.	Re-election of Henrique Braun as member of the Board of Directors	260590251	95.67%	11702892	4.30%	92439	0.03%	272385582	0	73.97%
4.2.1.	Election of George Pavlos Leventis as a new member of the Board of Directors	263027541	96.56%	9309368	3.42%	48673	0.02%	272385582	0	73.97%
4.2.2.	Election of Evguenia Stoitchkova as a new member of the Board of Directors	260908470	95.78%	11430971	4.20%	46141	0.02%	272385582	0	73.97%
5.	Election of the independent proxy	272242405	99.94%	165	0.01%	143012	0.05%	272385582	0	73.97%
6.1.	Re-election of the statutory auditor	261750265	96.10%	10544043	3.87%	91274	0.03%	272385582	0	73.97%
6.2.	Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes	261577934	96.04%	10770528	3.95%	37120	0.01%	272385582	0	73.97%
7.	Advisory vote on the UK Remuneration Report	186300613	68.39%	85901908	31.54%	183061	0.07%	272385582	0	73.97%
8.	Advisory vote on the Remuneration Policy	255494344	93.80%	9151410	3.36%	7739828	2.84%	272385582	0	73.97%
9.	Advisory vote on the Swiss Remuneration Report	186290152	68.39%	85917120	31.54%	178310	0.07%	272385582	0	73.97%
10.1.	Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting	272010889	99.88%	336994	0.12%	37699	n.a.	272347883	0	73.97%
10.2.	Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year	268025852	98.49%	4099409	1.51%	260321	n.a.	272125261	0	73.97%
11.	Approval of share buy-back	271111439	99.54%	1017272	0.37%	256871	0.09%	272385582	0	73.97%

(1) Percentages refer to applicable majority. Proposals 1-9 and 11 require approval by an absolute majority of the votes validly cast (including consenting and dissenting votes and abstentions). Proposals 10.1 and 10.2 require approval by a relative majority of the votes validly cast (including consenting and dissenting votes without abstentions).

(2) Votes represented at the AGM but not (or not validly) cast.

(3) Shares represented at the AGM for each proposal as a percentage of Coca-Cola HBC's outstanding voting rights, whether exercisable or not. As at the date of the AGM, Coca-Cola HBC's issued share capital consisted of 372,660,481 ordinary shares, of which 1,000,104 ordinary shares are held by Coca-Cola HBC AG and 3,430,135 shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG was 368,230,242.



## **Coca-Cola HBC Group**

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## **About Coca-Cola HBC**

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We create value for all our stakeholders by supporting the socio-economic development of the communities in which we operate, and we believe building a more positive environmental impact is integral to our future growth. Together, we and our customers serve 715 million consumers across a broad geographic footprint of 29 countries on three continents. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, offering consumer-leading beverage brands in the sparkling, juice, water, sport, energy, plant-based, ready-to-drink tea, coffee, adult sparkling and premium spirits categories. These beverages include Coca-Cola, Coca-Cola Zero, Schweppes, Kinley, Costa Coffee, Valser, Römerquelle, Fanta, Sprite, Powerade, FuzeTea, Dobry, Cappy, Monster and Adez. We foster an open and inclusive work environment amongst our 33,000 employees and we are ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE: CCH) and is listed on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com>.