



FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Announcement of the annual general meeting to be held on 21 June 2022 and confirmation of dividend dates

Zug, Switzerland – 19 May 2022 – The Board of Directors of Coca-Cola HBC AG ("Coca-Cola HBC") has resolved to convene the annual general meeting ("AGM") to be held on Tuesday, 21 June 2022 at 11:00 am CET at Turmstrasse 26, 6312 Steinhausen, Switzerland.

On 1 April 2022 the Swiss Government decided to extend the Ordinance 3 on Measures to Combat the Coronavirus (COVID-19) until 31 December 2022, which provides that the Board of Directors can decide that shareholders may exclusively exercise their rights at the AGM (i) in writing or online; or (ii) through an independent proxy designated by the organiser. As a precautionary measure, the Board of Directors has decided that shareholders will not be able to attend the AGM in person. Voting will take place exclusively through the independent proxy. The participation of shareholders is very important to Coca-Cola HBC and all shareholders are encouraged to participate in the AGM by appointing the independent proxy, according to the details set out in the notice of AGM.

The AGM will also resolve to declare for each ordinary registered share a dividend of EUR 0.71 which was initially announced on 22 February 2022. The total aggregate amount of the dividend will be capped at an amount of CHF 300,000,000. Payment of the dividend is anticipated to be made on 2 August 2022 to holders of Coca-Cola HBC AG shares on the record date of 8 July 2022.

The AGM agenda items are set out in the summary below.

Agenda of the AGM

In summary, the AGM will have the following agenda and will include the following proposals by the Board of Directors:

1. Receipt of the 2021 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements for the financial year ended 31 December 2021
2. Appropriation of available losses and reserves / declaration of dividend
 - 2.1 Appropriation of losses
 - 2.2 Declaration of dividend from reserves

3. Discharge of the members of the Board of Directors and the members of the Executive Leadership Team

4. Election of the Board of Directors, the Chairman of the Board of Directors and the members of the Remuneration Committee

- 4.1 Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)
- 4.2 Re-election of Zoran Bogdanovic as a member of the Board of Directors
- 4.3 Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
- 4.4 Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
- 4.5 Re-election of Olusola (Sola) David-Borha as a member of the Board of Directors
- 4.6 Re-election of William W. (Bill) Douglas III as a member of the Board of Directors
- 4.7 Re-election of Anastasios I. Leventis as a member of the Board of Directors
- 4.8 Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors
- 4.9 Re-election of Alexandra Papalexopoulou as a member of the Board of Directors
- 4.10 Re-election of Ryan Rudolph as a member of the Board of Directors
- 4.11 Re-election of Anna Diamantopoulou as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
- 4.12 Re-election of Bruno Pietracci as a member of the Board of Directors
- 4.13 Re-election of Henrique Braun as a member of the Board of Directors

5. Election of the independent proxy

6. Election of the auditors

- 6.1 Re-election of the statutory auditor
- 6.2 Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes

7. Advisory vote on the UK Remuneration Report

8. Advisory vote on the Remuneration Policy



9. Advisory vote on the Swiss Remuneration Report

10. Approval of the remuneration of the Board of Directors and the Executive Leadership Team

10.1 Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting

10.2 Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year

11. Approval of a share buy-back

12. Approval of the amendments to the articles 11, 16, 27, 30, 32, 33, 34, 35, 36, 37 and 38 of the Articles of Association regarding the replacement of the term "Operating Committee" by the term "Executive Leadership Team"

The formal notice of the AGM, including a full description of the items of the agenda and the proposals of the Board of Directors, has been published today in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt). A circular incorporating the formal notice of the AGM will be sent to all registered shareholders. It has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>, as well as on Coca-Cola HBC's website at <http://coca-colahellenic.com/en/media/news/>, together with the 2021 Integrated Annual Report and other relevant shareholder information.

Zug, 19 May 2022

Coca-Cola HBC AG

The Board of Directors



Enquiries

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We create value for all our stakeholders by supporting the socio-economic development of the communities in which we operate and we believe building a more positive environmental impact is integral to our future growth. Together, we and our customers serve 715 million consumers across a broad geographic footprint of 29 countries on three continents. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, offering consumer-leading beverage brands in the sparkling, juice, water, sport, energy, plant-based, ready-to-drink tea, coffee, adult sparkling and premium spirits categories. These beverages include Coca-Cola, Coca-Cola Zero, Schweppes, Kinley, Costa, Valser, Romerquelle, Fanta, Sprite, Powerade, FuzeTea, Dobry, Cappy, Monster and Adez. We foster an open and inclusive work environment amongst our 36,000 employees and we are ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE:CCH) and is listed on the Athens Exchange (ATHEX:EEE). For more information, please visit <https://www.coca-colahellenic.com/>