

Athens, 3 May 2019

Dear Partner,

Measuring performance is at the heart of the sustainability challenge. Population growth and increasing standard of living create additional demand for raw materials, food and agricultural products. This demand places additional stress on the environment and the natural resources. We are entering an era that will be marked by scarcer resources, greater demand, and increasing price volatility.

Currently, suppliers to Coca-Cola Hellenic are required to meet our Supplier Guiding Principles (SGP), which communicate our values and expectations and emphasize the importance of responsible workplace practices that respect human rights. Within the SGPs, our suppliers are expected to comply at a minimum, with applicable environment and local labor laws and core international conventions. In addition, suppliers to Coca-Cola Hellenic are required to comply with our Code of Business Conduct and Anti-Bribery Policy, to the extent that these policies relate to our suppliers.

A sustainable Supply Chain is essential to the well-being of the communities in which we operate and is critical to the success of our business. We at Hellenic recognize that sustainable sourcing poses new challenges and we intend to work collaborative with our suppliers on the journey ahead.

To meet the expectations of our customers and consumers and enable our continued mutual growth, it is imperative to monitor our suppliers' performance on water management and CO₂ reduction. We also expect our suppliers to join in our commitment to certify all operations to the International Standard Certifications (ISO 19001, 14001 and OHSAS18001).

Best regards,



Yannis Leousis

Chief Procurement Officer