



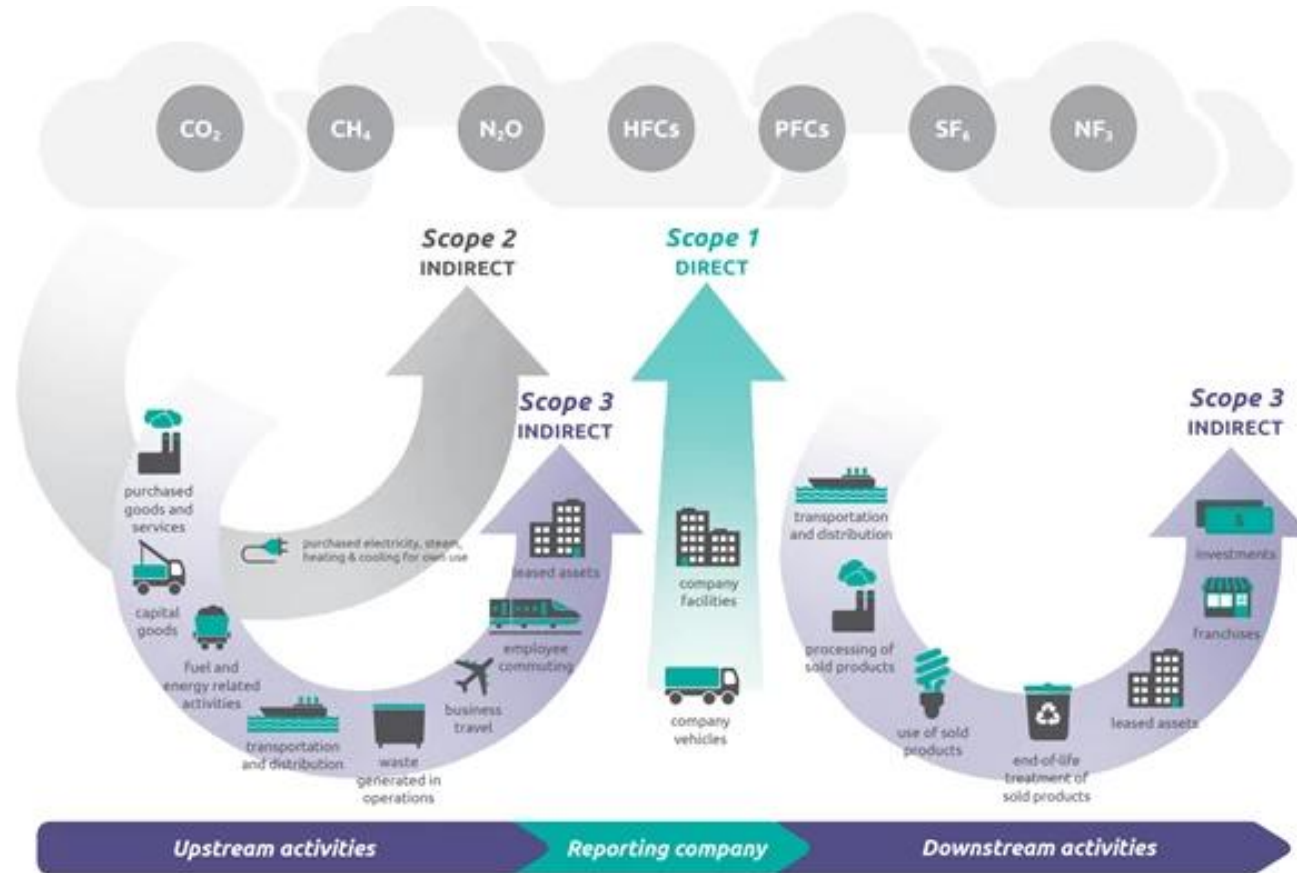
NETZERO **BY** **40**

Coca-Cola HBC (CCH)

Transition plan



Corporate emissions are split into scope 1, 2 and 3 as per the Greenhouse Gas Protocol

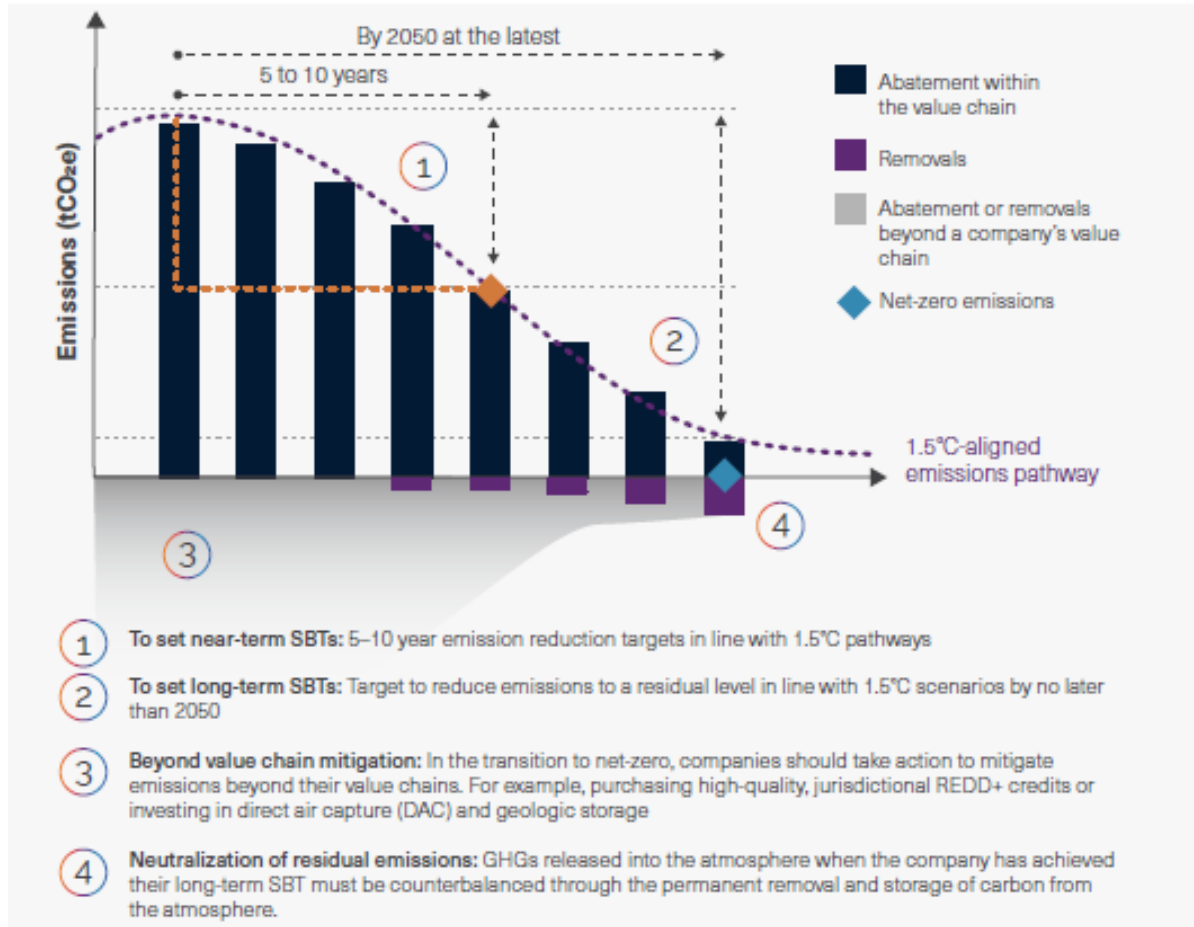


Source: <https://ghgprotocol.org/standards>

Seven Greenhouse Gases: carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃).

The Science Based Target Initiative (SBTi) Net-Zero Standard

Figure 2 Key elements of the Net-Zero Standard

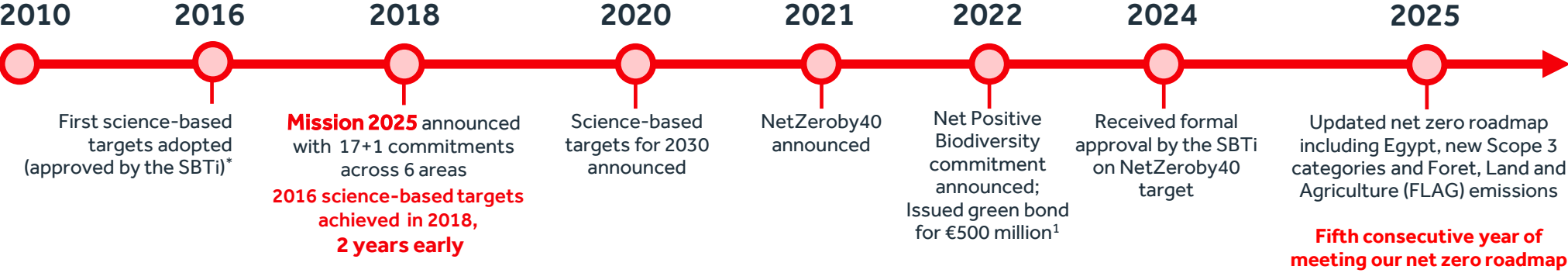


The SBTi Net-Zero Standard defines corporate net-zero as:

- Reducing scope 1, 2, and 3 emissions to zero or a residual level consistent with reaching global net-zero emissions or at a sector level in eligible 1.5°C-aligned pathways; and
- Permanently neutralising any residual emissions at the net-zero target year and any GHG emissions released into the atmosphere thereafter

CCH has a long-standing track record in sustainability

Placing it at the core of our business model



all three Scopes of absolute emissions have been reduced by approximately one third in 2025 vs 2010

... and we are recognised externally²



¹ For more information visit [Debt Investors](#) | Coca-Cola HBC
² Sources: S&P Global's Sustainability Yearbook (February 2026), CDP Climate and Water (January 2026), ISS ESG (2025), MSCI ESG (July 2025).

(*) SBTi Science-based Target initiative is a collaboration between the CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF). SBTi develops standards, tools and guidance which allow companies to set greenhouse gas (GHG) emissions reductions targets in line with what is needed to keep global heating below catastrophic levels and reach net-zero by 2050 at latest.



Our journey to reduce our carbon footprint started many years ago



Absolute value chain emissions reduced **by one third*** since 2010 **while volume grows**

2020 SBTs achieved 2 years ahead of plan

All GHG reduction targets are science-based, approved by the SBTi and published on SBT website



Reductions across Scope 1, 2 & 3

Built on sound science and entirely comparable

Enabled by collaboration across the value chain

Confidence driven by previous achievements



Long-term incentives support our plans

15% weight in LTIP to annual carbon reduction target

Strong Governance (Social Responsibility Committee of the Board of Directors, Sustainability SteerCo at Executive Level)

Climate change in our Double Materiality Assessment – material from both impact perspective and financial perspective

- Climate change mitigation is material from an impact perspective and finance perspective
- It is among the UN Sustainable Development Goals (SDGs) with goal #13: Climate action and goal #7: Affordable and clean energy
- We have summarised our principal risks and opportunities within four key groups (A, B, C and D) to emphasise the interrelated nature of many of our risks
- Risks and opportunities in Group D are related to 'Enhancing the sustainability of our business' where three risks are climate-related
 - D2. Cost and availability of sustainable packaging, suppliers and sustainable sourcing
 - D3. Managing our carbon footprint
 - D4. The impact of climate change on the cost and availability of water
- Our emerging risks and opportunities are summarised in Group E.
 - E1. Impact of climate change on the cost and availability of key ingredients
 - E4. The impact of consumer perceptions of our environmental performance

We are focused on Scope 1, 2 and 3 emissions



5.8%

SCOPE 1

Direct emissions in direct operations

Fuels used in manufacturing, by own fleet or in remote properties

1.9%

SCOPE 2

Indirect emissions in direct operations (purchased)

Electricity, used heat, steam, Combined Heat and Power plants (CHPs)

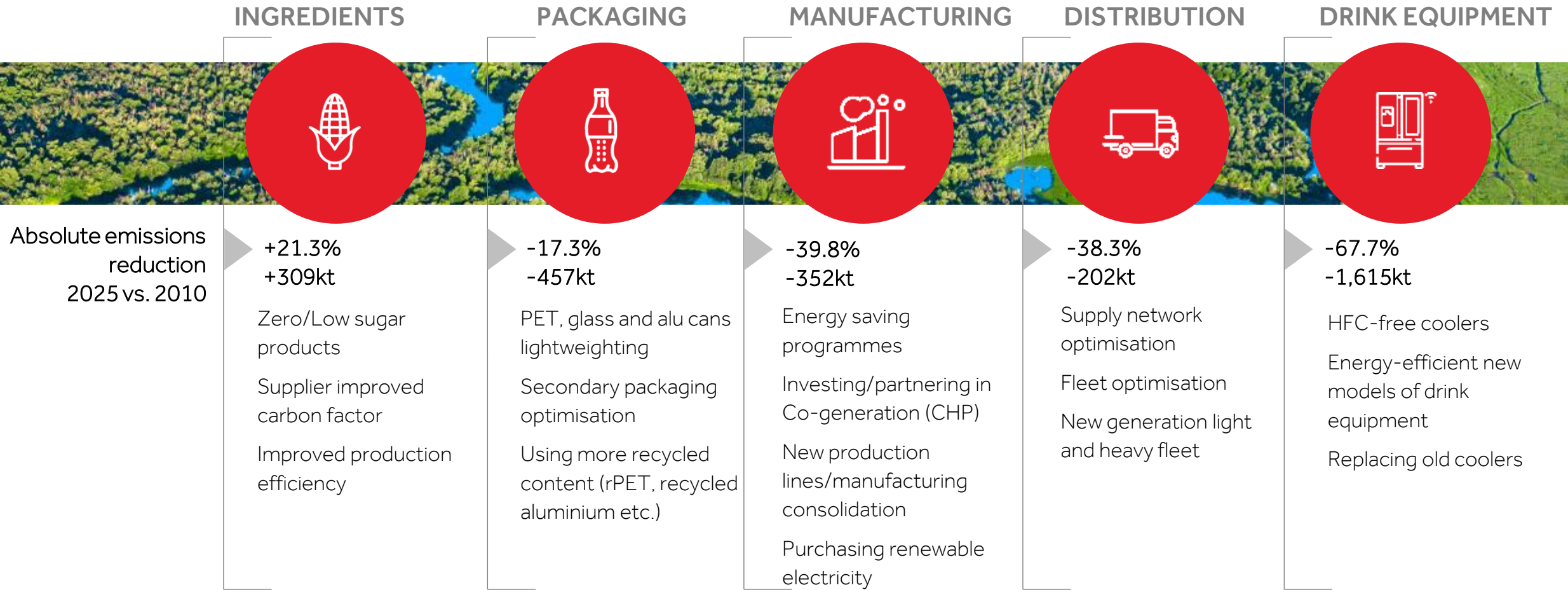
92.3%

SCOPE 3

Indirect emissions up/downstream

Packaging and ingredients; drink equipment; third-party fleet, CO₂ in product and production in CHPs; outsourced Remote Properties; upstream activities from fuels used in own operations, own remote properties and own fleet

We have reduced our emissions by one-third*, while global emissions have increased by 16%**



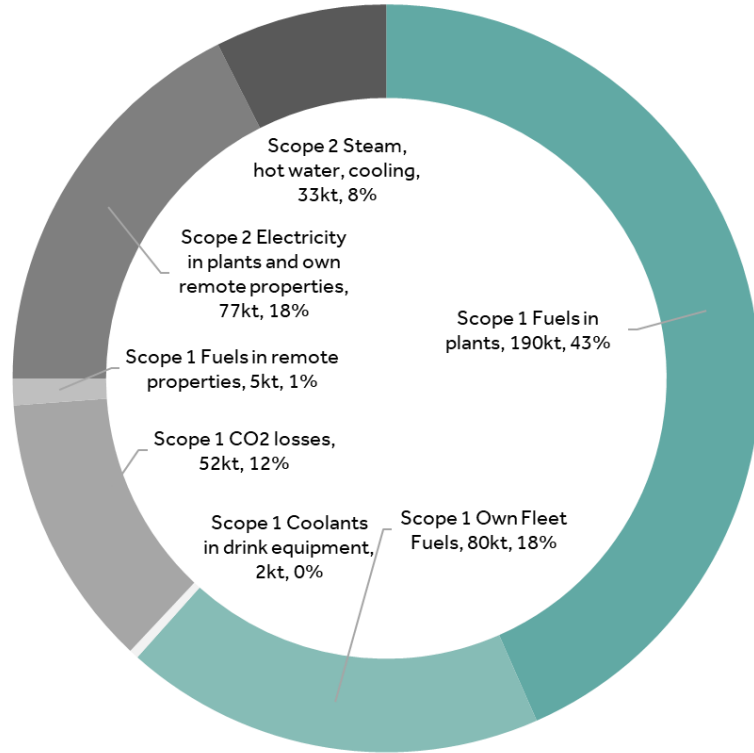
Overall absolute GHG emissions reduction of about one-third* or 2.3* million tonnes of CO₂e

(*): 2025 vs. 2010 including Egypt

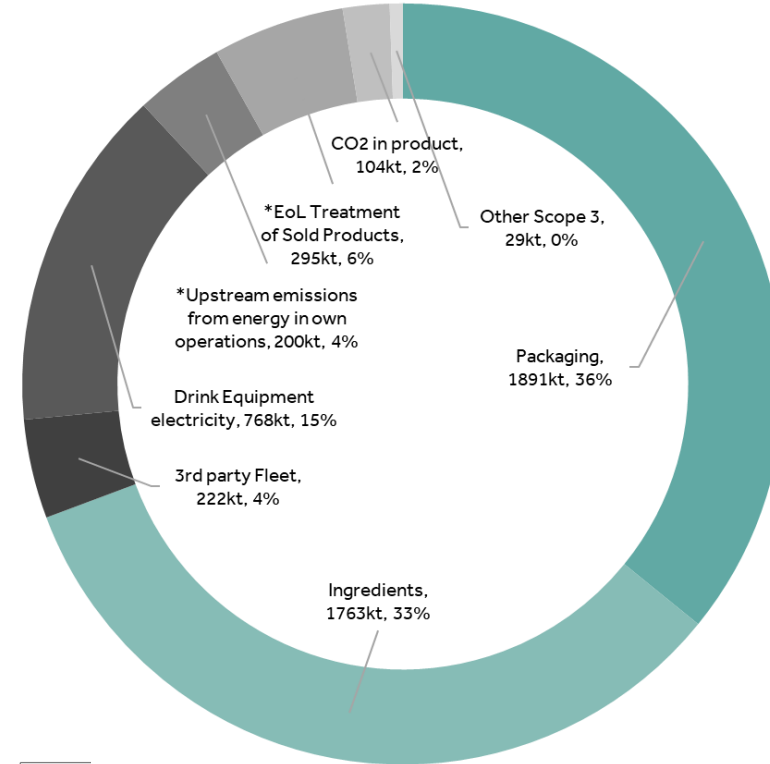
(**): Source: Global Carbon Project; Expert(s) (Robbie Andrew; Friedlingstein et al.); Statista; Global Carbon Budget; 1940 to 2025 (Projection)

>92% of our emissions coming from Scope 3

TOTAL SCOPE 1&2: 438kt CO₂e



TOTAL SCOPE 3: 5,274kt CO₂e



1

- Fuels used in our operations
- Own light and heavy fleet
- CO₂ loss in operations used as processing aid
- CDE coolant losses

2

- Electrical power used in manufacturing
- Thermal, cold, chilled energy used in our operations
- Electricity for remote property that we own

3

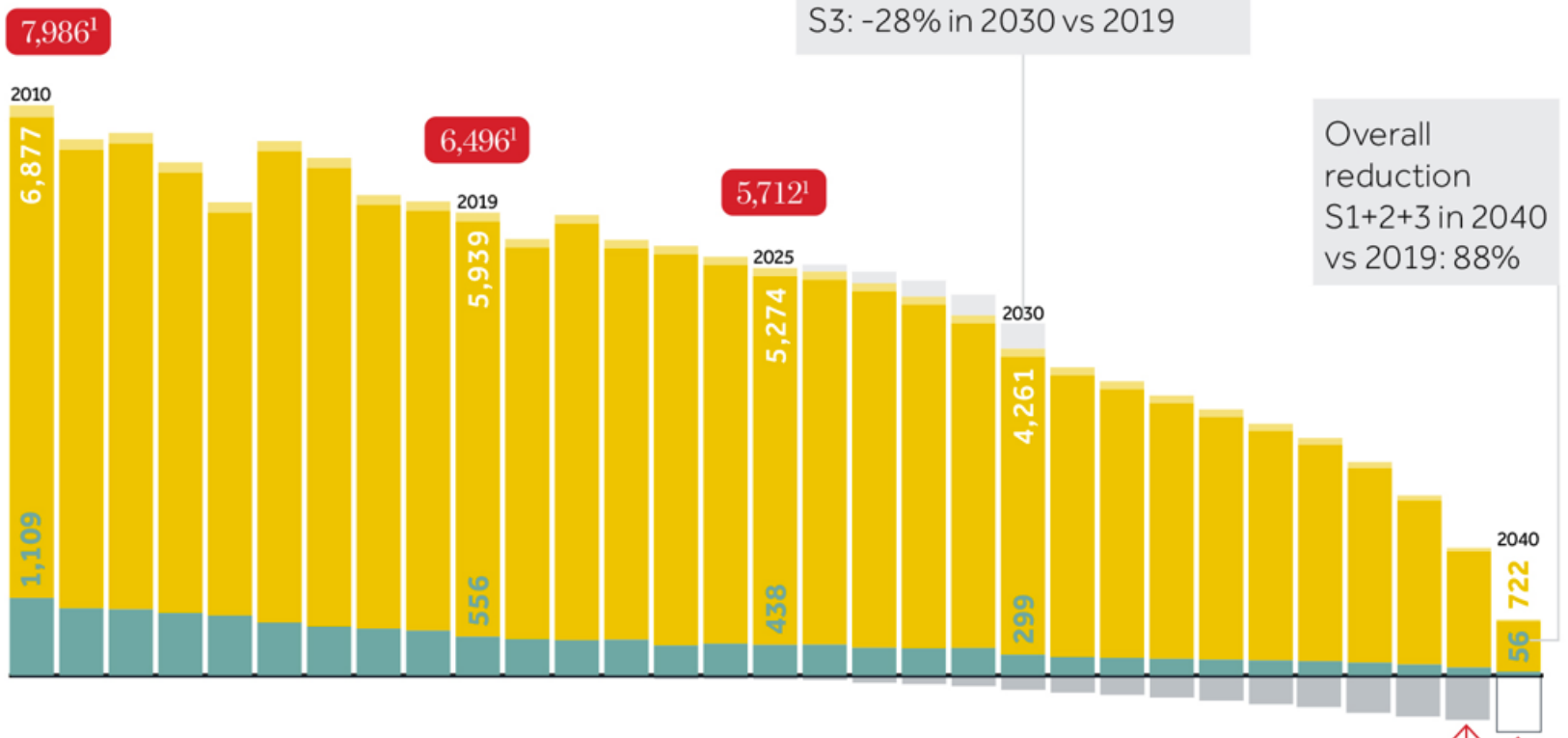
- Primary & secondary packaging, of which almost 50% is PET
- Ingredients, e.g., sweeteners, sugar, juice concentrate
- Drink Equipment (DE) in marketplace (electricity used by customers)
- Outsourced light and heavy fleet, e.g., haulage, distribution
- Upstream activities from fuels used in own operations, own remote properties and own fleet
- End of Life Treatment (EoL) of sold products
- Other – CO₂ in product (for carbonation), corporate travel etc.

Net Zero transition roadmap (Scope 1, 2 and 3) aligned with 1.5 degree Celsius scenarios (Paris Agreement)

- Scope 1+2
- Scope 3 (FLAG + non-FLAG)
- Scope 3 non-material emissions inclusion (applicable since 2026)
- Carbon Removal Projects
- Further industry innovations & enabling regulations

Updated Roadmap for Scope 1, 2 and 3 incl. Egypt; FLAG and non-FLAG emissions; newly established science-based target for scope 3 based on Well-Below-2-Degrees (WB2D) scenario by 2030 and then 1.5°C pathway until 2040; changed the baseline year from 2017 to 2019.

S1+2: -46.2% in 2030 vs 2019
S3: -28% in 2030 vs 2019



2025 Actual: **-29%** vs 2010
2025 Actual: **-12%** vs 2019 (new SBTi base year)

From 2024 to 2039:
Beyond value chain mitigation²

#NetZeroby40 goal

Neutralisation of residual emissions as of 2040



1. Scope 1+2+3: all numbers include Egypt; excludes scope 3 non-material emissions (applicable since 2026).
2. As defined based on the Science Based Targets initiative (SBTi).

Our approved by Science Based Target Initiative targets



In 2024 our Net Zero target was validated and approved by Science Based Targets Initiative (SBTi). All our emissions targets, roadmaps and transition plans are endorsed by our Executive Leadership Team and Social Responsibility Committee of the Board of Directors

2 Long Term
2040

- o Energy & Industry: Coca-Cola HBC AG commits to reduce absolute **scope 1 and 2** GHG emissions **90%** by 2040 from a 2019 base year
- o Coca-Cola HBC AG also commits to reduce absolute **scope 3** GHG emissions **90%** within the same timeframe
- o FLAG: Coca-Cola HBC AG commits to reduce absolute **scope 3 FLAG** GHG emissions **72%** by 2040 from a 2019 base year*

Overall net-zero target: Coca-Cola HBC AG commits to reach net-zero greenhouse gas emissions across the value chain by 2040

#NetZeroby40
goal

1 Near Term
2030

- o Energy & Industry: Coca-Cola HBC AG commits to reduce absolute **scope 1 and 2** GHG emissions **46.2%** by 2030 from a 2019 base year
- o Coca-Cola HBC AG also commits to reduce absolute **scope 3** GHG emissions **27.5%** within the same timeframe
- o FLAG: Coca-Cola HBC AG commits to reduce absolute **scope 3 FLAG** GHG emissions **33.3%** by 2030 from a 2019 base year*
- o Coca-Cola HBC AG commits to no deforestation across its primary deforestation-linked commodities, with a target date of December 31, 2025.

SBTi has classified Scope 1 and 2 target ambition as in line with a 1.5°C trajectory



<https://sciencebasedtargets.org/companies-taking-action#dashboard>

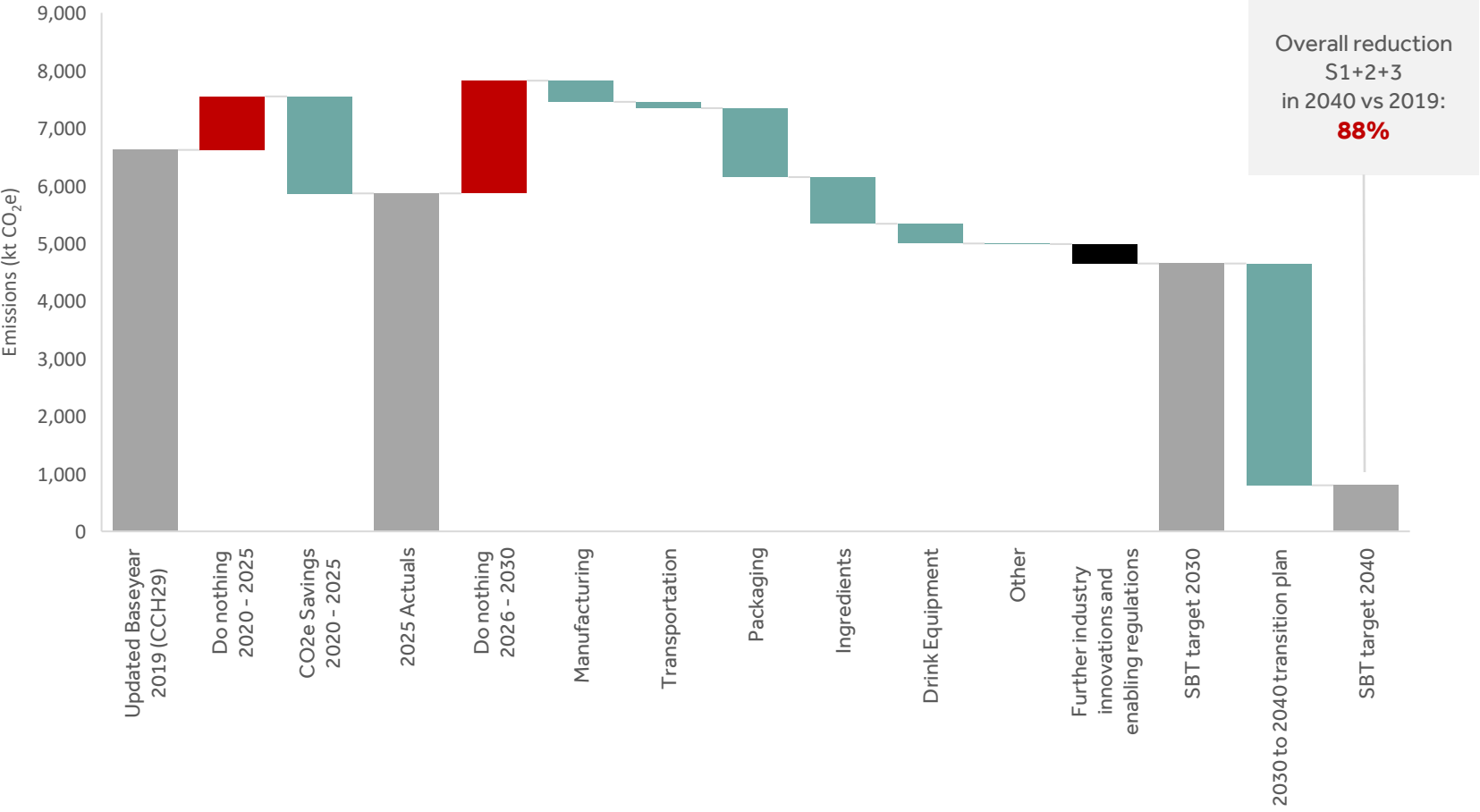


*Targets for Forest, Land and Agriculture (FLAG) that apply to commodities from forestry, land and agricultural sectors. These are covered in our scope 3 emissions, for example, in packaging, wood and paper pulp, and ingredients such as sugar and fruit juices.

DATE OF APPROVAL
3 December 2024

Net Zero Transition Plan per Lever

Scope 1+2+3 Transition Plan until 2030 and 2040



2030 vs 2019 reduction

	% of our CO2e footprint (2025 act. Europe & Africa)	2030 % vs. 2019
Manufacturing	9.1%	-35.5%
Transportation	5.6%	-5.9%
Packaging	37.3%	-18.5%
Ingredients*	32.7%	-7%
Drink Equipment	13.1%	-62%

*including Concentrates Other than Juice (new addition since 2026)



Recalculated roadmap including additional Scope 3 categories in line with SBTi requirements, and the updated emission factors with FLAG-related component.

Planned actions to continue reducing emissions across the entire value chain by 2040

INGREDIENTS



More lights and zero transactions

Decarbonisation initiatives with suppliers:

- Co-development of farming projects with agricultural suppliers
- Usage of regenerative agricultural practices

PACKAGING



Increase of recycled PET

More transactions in reusable glass bottles

Packageless solutions

Decarbonisation of primary and secondary packaging materials (CANs, PET, Glass, plastic labels, closures, stretch films, etc.)

MANUFACTURING



Deployment of energy-savings projects in plants

Old equipment modernisation

Installation of heat pumps and electrification

Improvement of CO₂ yield in the plants

Fossil fuels replacement with more renewable and/or cleaner energy

DISTRIBUTION



Routes optimisation of light and heavy fleet

Shift the existing fleet to renewable and alternative fuels

Enhance the strategic partnerships with third-party logistics providers

- Shift to alternative fuels
- Route-to-market evolution
- More volume to rail/trains
- Apply industry innovations

DRINK EQUIPMENT



Providing energy efficient drink equipment to customers

Innovative solution for further energy efficiency

Greening of electricity grid mainly in Europe and with slower pace in Africa

We will reduce our emissions to absolute minimum (90%) and then will remove the residual emissions



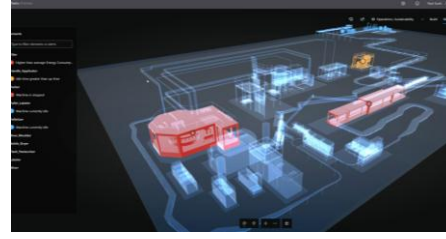
Engagement with diverse partners support us in the journey

CO₂ from the air



Market: Switzerland
Partner: Climeworks

Digital Twin in manufacturing



Market: Austria
Partner: Microsoft

Biomethane to existing CHP* plant



Market: Northern Ireland
Partner: Local supplier
(Greenville Energy)

Regenerative agriculture









Market: Europe
Partners: Main sugar
and sweeteners
suppliers

Other initiatives:

- Blockchain research with University of Vienna
- Food waste reduction with different NGOs (e.g., FoodCloud and FareShare)
- Enzymatic recycling with the University of Portsmouth
- UNESDA (Union of European Soft Drinks Associations) collective work to help the European Union become a climate neutral continent by 2050

Qualitative assessment of the social impact from transition to a lower-carbon economy

Value chain segment	Expected social impact from transition to a lower-carbon economy		Rationale
Upstream (suppliers)		Low (short term)	Suppliers of packaging, agriculture, logistics, and energy may face transition costs, operational changes, and workforce reskilling needs. Over time, demand for sustainable materials, regenerative agriculture, and low-carbon transport can create new jobs and improve resilience in supplier communities.
		Low to Medium (long term)	
Direct operations		No	Beverage producers may benefit from safer and more efficient operations through energy efficiency, renewable energy adoption, and circular packaging systems. We expect more 'green' jobs in our direct operations.
		Low to Medium (short and long term)	
Downstream (customers, consumers, society)		No	Consumers and society benefit from reduced emissions, lower environmental footprint, and improved sustainability practices across products and packaging. The transition can strengthen brand trust, support public climate goals, and contribute positively to community and environmental outcomes.
		Medium to High (long term)	



Investments estimation to support the plan

2024

Capex: €200 million allocated

to growth initiatives with sustainability benefits [29.4% of total Capex]

COGS: €30 million allocated

to sustainable packaging (i.e., rPET premium)

2025

Capex: €236 million allocated

to growth initiatives with sustainability benefits [28.5% of total Capex]

COGS: €55 million allocated

to sustainable packaging (i.e., rPET premium)

Looking ahead

Short-Term (2026)

- Maintain ~30% Capex allocation
- rPET premium cost expected to continue at similar levels as in 2025

Mid-Term (2030)

- Gradually increase Capex to ~37% by 2030
- Continue with the rPET roadmap

Long-Term (>2030)

- Support the plan following the mid-term trajectory

The Coca-Cola System Sustainability Venture Fund

The Coca-Cola Company and seven leading bottling partners formed sustainability-focused venture capital fund of \$137.7 million.

The Coca-Cola system's carbon footprint is a major priority for the fund, and it will focus on five key areas with the most potential impact:

- Packaging
- Heating and cooling
- Facility decarbonisation
- Distribution
- Supply chain



Greycroft, a seed-to-growth venture capital firm, will manage the Fund.

The Fund offers an opportunity to pioneer innovative solutions for carbon reduction and sustainability and helps scale them quick.

Full commitment to get there

1. Material

- We are addressing the most pressing issue for humanity
- It is material for us from both impact perspective and financial perspective
- It is the ultimate destination of a journey that we started many years ago
- Fully aligned with our philosophy to support the socio-economic development of our communities and to make a more positive environmental impact

2. Collaborative

- Our suppliers play a key role to attain our plans for scope 3 and we engage with different partners across the entire value chain

3. Comparative

- Clear roadmap, underpinned by robust calculations makes targets comparable with the best peers and the broader industry

4. Confident

- Based on a strong track record and conservative assumptions, we have developed a set of ambitious, yet achievable objectives
- In 2025, for the fifth¹ consecutive year, we are performing in line with our NetZero by 40 roadmap, while growing our business





NETZERO **BY** **40**

Our climate commitment