

# Biodiversity

## Examples of mitigation actions



### Avoid

**Spatial:** To protect biodiversity in our immediate vicinity and avoid any negative impact – especially around our production site in Edelstal in Austria – we conducted a biotype and natural spatial functional analysis in cooperation with an external partner. On the one hand, this records the status of the area around our plant and factory premises and, on the other hand, specifically shows which measures can and should be taken to protect and preserve biodiversity in the area. When decision had to be taken for production infrastructure extension, we avoided any construction works in the area in our natural mineral water well. Based on the analysis we also removed so-called neophytes ('new plants' that are not naturally native to Europe) or mowing meadows to suit the respective biotype.

**Technological:** In 2025, we rolled out a light-weight neck and closure for PET bottles (GME 30:40 standard) in Nigeria, saving nearly 200 tonnes of plastic. Further rollout across all our geographies is planned for 2026–2029, with full implementation expected to eliminate approximately 11,800 tonnes of plastic, thus preventing it from entering soil, rivers, or oceans.

KeelClip™, our innovative cardboard solution that replaces shrink wrap packaging for multipack cans, is helping us to reduce our plastic packaging footprint. From another side, the shrink wrap packaging foil, if not collected in the proper waste stream, could land in the rivers and can negatively impact the species there. By replacing it with a fully recyclable paper solution sourced sustainably, we avoid this potential environmental harm.

KeelClip™ is sold in 23 of our markets. Together with the QFlex carton solution for large format can multipacks sold in Ireland, we save about 2,300 metric tonnes of plastic shrink annually—material that, if improperly managed, could otherwise end up in landfills, rivers, or oceans.



In 2023, we launched an industry-first packaging innovation called LitePac Top in Austria, which removes shrink film from PET bottle multipacks, replacing it with paperboard packaging. This innovation removes more than 135 tonnes of plastic from our supply chain annually, avoiding potential environmental harm to soil and rivers. We continue to explore opportunities to launch LitePac Top in other markets.

## Reduce

To reducing the impact on water, for many years we are collaborating with the Global Water Partnership – Mediterranean (GWP-Med), with the support of The Coca-Cola Foundation. Our water stewardship project in Nicosia (Cyprus) which is one of our water priority locations is designed for Non-Conventional Water Resources (NCWR) technical solutions in a smart-city context. Its scope includes greywater reuse, rainwater harvesting, information and communication technologies for smart watering, water efficiency applications and awareness building. The project benefit is around five million litres of saved water annually.



In the community of Profitis Ilias in Heraklion (Greece) we launched 'Zero Drop' programme together with the Global Water Partnership – Mediterranean (GWP-Med) and The Coca-Cola Foundation. A new water piping network replaced the existing old pipes and as a result the treated wastewater is used for irrigation of adjacent agricultural areas. The project reduced the losses with the existing piping network and brought a water saving of 14.9 million litres annually.



*Mornos reservoir in Greece*

In 2025, an additional project for water saving and reuse was completed within the framework of the Zero Drop Mornos programme in Greece, implemented by Coca-Cola Hellas and Coca-Cola HBC Greece, in cooperation with the international organisation Global Water Partnership – Mediterranean (GWP-Med) and with the support of The Coca-Cola Foundation. This technical intervention upgraded the Schimatari Water Treatment Plant (WTP), the largest water treatment

facility in the Municipality of Tanagra, through the installation of an innovative system for recirculation, treatment, and reuse of filter backwash water. This is a project that delivers multiple benefits for the residents, employees and the wider community of Tanagra, e.g., water saving covering the annual needs of approximately 6,500 people (with an average daily use of approximately 170 litres per person), reduction in energy consumption by 7-10%, ensuring the quality of drinking water, and strengthening the water security of the Municipality.



*Mokrad (wetland) project at the Prague plant, Czech Republic*

Knowing that wetlands are a very effective tool in the fight against drought, we built a new system collecting rainwater from 80% of our Prague Kyje plant area in a wetland with a dry polder. This helps us give 12 million liters of water back to the soil. The wetland is situated behind our new automated warehouse on the area of ca. 1.2 hectares and is part of 3 hectares area that is left wild without buildings. This area is an ecosystem with diverse fauna and flora. In terms of fauna, our wetland is perfect, for example, for birds. In collaboration with an NGO, we implemented a project supporting

biodiversity in this wetland, for example, dredging ponds that are suitable for diverse fauna here. This project was funded by The Coca-Cola Foundation and contains an educational trail which will be used for schools and other interested groups.

## Regenerate

Coca-Cola HBC Greece together with Coca-Cola Hellas, true to its promise for the regeneration of Varybobi area implemented a scalable tree planting volunteering initiative in 2022. The aim was to regenerate the area affected by the devastating fires in August 2021. In 2021 the company, as a Restoration and Reforestation Contractor, with a donation of €1.8 million delivered the largest restoration project on the territory of 7,715

fire-damaged acres in the prefecture of Attica in Greece. Today the works provide the anti-corrosion and anti-flood protection that the area needs and allows the natural regeneration of the forest. The Coca-Cola System in Greece continues to systematically monitor the Varybompis-Tatoiou area. In this direction, 150 company employees and additional volunteers from 'The Hellenic Initiative' network, planted 2,000 trees. Each tree planted will continue to be monitored for three years with the goal of growing and 'greening' the landscape.

In 2025, with the funding from The Coca-Cola HBC Foundation, Coca-Cola HBC Greece began the restoration of native forest ecosystems in Achaia (Patras region) following devastating wildfires. A €1 million grant was allocated to anti-erosion and flood-prevention infrastructure to support nature's recovery and help local communities build long-term resilience. The interventions are designed to retain sediment, stabilise slopes and safeguard residential areas, farmland and critical infrastructure from flood risks, while mitigating soil erosion and enabling the natural regeneration of the local forest ecosystem.



*Achaia (Partas region, Greece) anti erosion and flood prevention*

In Cyprus, The Coca-Cola HBC Foundation committed €1 million to support the regeneration of the fire-affected Troodos Mountain villages. Delivered through the MountMed Institute, the three-year regeneration programme focuses on restoring natural and rural ecosystems while investing in the reconstruction and long-term resilience of local communities.

## Restore

In Croatia we run a multi-year community project From Source to Sea, partnering with our customer Konzum on clean-up actions along rivers, lakes and coastline. The project was launched in 2022, continued through 2023–2025, and is still ongoing. Key institutional representatives as well as respective Mayors and County's prefects participated in our clean-up initiatives. In cooperation with NGOs and with our employees as volunteers, we collected 886 tonnes of waste during 2022-2025.

The Tisza source area in Hungary has been reached by the experts of the awareness-raising Zero Waste Tisza River clean-up programme. The initiative, launched by the Tisza Plastic Cup, the General Directorate of Water Management (OVF) and Coca-Cola Hungary, has removed more than 100 tonnes of waste from the river during 2019-2024 and has also introduced a number of technological innovations to support the clean-up of the Tisza. Over the past year, the team has significantly improved waste collection and treatment in Subcarpathia and has also developed a water-purifying container to make clean water more accessible to the local population. In 2025, 30 colleagues collected 75 bags of waste during the Zero Waste Tisza Volunteer Day, demonstrating strong

teamwork and a clear commitment to a cleaner river. One of the key takeaways from this action was the significantly lower number of PET bottles collected compared with previous years — clearly showing the positive impact of the Deposit Return System (DRS).

In cooperation with WWF and The Coca-Cola Company in Romania, we took part in the revitalisation of the Danube River floodplain in the Gârla Mare area. The ecological restoration project in the Gârla Mare-Vrata area, Mehedinți, developed by WWF-Romania with funding from The Coca-Cola Foundation through the 'Together for the Danube' programme, was bringing 400 hectares of floodplain back to life and restoring the natural connection of this unique region to the Danube River. This miniature 'delta' in southwestern Romania has thus become an essential habitat for over 80 species,



*Gârla Mare wetlands, Romania*

including some that are vulnerable (the pygmy cormorant), near threatened (red-crested pochard, otter, lake turtle) or endangered (ground squirrel), while also providing opportunities for the socio-economic development of the area, such as fishing and eco-tourism. This reconstruction at Gârla Mare-Vrata will also contribute to the storage of over five million cubic metres of water during the floods on the Danube River.



*Releasing trout into the Muszynka River near our Tylicz plant, Poland*

In Poland, we are investing in biodiversity restoration projects launched in 2024, including the rehabilitation of the natural water spring in Tylicz, which supports local ecosystems and communities. Our activities have included fish stocking in the Muszynka River near our Tylicz plant, as well as clean-up efforts around the plant and along the riverbanks. By the end of 2025, 2,000 common trout had been released across three river locations, 400 kg of waste had been collected, and an area of 20,000 m<sup>2</sup> along the river had been cleaned.

## Transform

Our 2025 goal was to recover 75% of our primary packaging for recycling or reuse, and we exceeded this by achieving 78% in 2025<sup>1</sup>. Based on our Mission Refresh, we have expanded this target to 80% by 2035<sup>2</sup>. To achieve this, we continue investing in circular systems that support high rates of packaging collection, effective recycling, and use of recycled materials. We support the launch of the Deposit Return Systems (DRS) across our territories: by December 2025, ten of our markets had launched DRS: Croatia, Estonia, Latvia, Lithuania, Romania, Slovakia, The Republic of Ireland, Hungary, Austria and Poland. Well-designed DRS have a proven track record of delivering very high collection rates, typically over 90%. We are supporting several additional markets to launch DRS in 2026-2028. We are also investing into improving existing Extended Producer Responsibility (EPR) systems but also into own collection systems in countries with no legal requirements.

<sup>1</sup> Excluding Egypt

<sup>2</sup> Including Egypt

Our mineral water plant in Serbia is in Vlasina – an area of national significance known for its endemic flora and fauna, unforgettable gastronomy, and rich historical and cultural heritage. To protect this unique landscape and support sustainable tourism, we partnered with the United Nations Development Program (UNDP), the Municipality of Surdulica, the Tourism Organization of Surdulica Municipality and Coca-Cola HBC Serbia on a long-term initiative that enhances the protected areas of Vlasina and Vardenik, one of the country’s most valuable wetland ecosystems. In the first phase of the project, we created 47 km of new hiking trails around Lake Vlasina, upgraded and marked existing routes, and introduced a new educational trail that helps visitors learn about the area’s extraordinary biodiversity in interactive and engaging way. All trails were digitalised and made available on the Mountaineering Association of Serbia website. We also invested in infrastructure aimed at preserving biodiversity and, together with our waste-management partner Sekopak, placed packaging-waste separation containers along the lake and in local hospitality establishments.

Building on this foundation, current phase of the initiative focuses on restoring habitats and strengthening biodiversity conservation, while further improving sustainable tourism through upgraded additional trails and new educational signage. In 2025, volunteers from Coca-Cola HBC and the local community planted native tree seedlings to stabilise eroded shorelines, protect soil, and improve wetland health. Biodiversity experts will begin research on endangered species, and local tourism actors will be trained as nature ambassadors, empowering them to promote the responsible enjoyment of these protected areas.



*Planting native tree seedlings to stabilise eroded shorelines near our Vlasina plant in Serbia*